



CALL FOR

The Association on Employment Practices and Principles (AEPP)

Sixteenth Annual International Conference

2-4 October, 2008

*Sponsored by DePaul University and Governors States University
Helen LaVan, Ph.D. and Marsha Katz, Ph.D. Conference - Co-



The Association on Employment Practices and Principles (AEPP) focuses on the quality of life in work organizations, and promotes an awareness of ethics, social responsibility and justice. The AEPP hosts annual international conferences that are personal, inclusive, supportive and democratic. The AEPP also sponsors the Employee Responsibilities and Rights Journal (ERRJ) and the Employment Practices and Principles Journal (EPPJ). Special emphasis this year will be include encouraging "practitioner" engagement in varied track areas in addition to our traditional scholar emphasis

Special Paper Awards

- ~Best Paper Award
- ~Best Practitioner Award
- ~Dissertation Award
- ~Special Lifetime Service Awards

Highlights from Chicago

- ~Downtown Chicago Location
- ~Reasonably Priced Room Rates at Club Quarters
- ~Night on the Town
- ~Keynote Speaker on Conference Theme

Conference Theme: **Maintaining an Ethical and Socially Responsible Workplace.**

The increasingly complexities and rates of change in both the internal and external environments of organizations have mandated that organizations be more astute and proactive in managing relationships with all stakeholders. Technological advances, government regulation, global economic and competitive issues and changes in the makeup of society and the workforce require all employers to be more astute in ensuring that they develop management systems and practices that enable them to not only compete but thrive. While submissions in all areas outlined below are welcome, for 2008, we particularly welcome submissions that deal with any aspect of managing stakeholder relations from the more internal and micro, such as employee relations and HR practices, to the more external and macro, such as inter-organizational alliances and relationships.

TRACK AREAS (Scholar and Practitioner) and TRACK

Management and Organization Studies: Organizational Behavior, Organization Theory, Organization Change Management, International Comparative Studies, Emotions at Work.

Jeffery D. Houghton, PhD, West Virginia University, T (304) 293-7933, jeff.houghton@mail.wvu.edu

L. W. (Bill) Murray, PhD, University of San Francisco, T (415) 422-6439, murray@usfca.edu

Strategic Management: Corporate Social Responsibility, Corporate Governance, Technology Management, Industry Studies, Alliances and Ventures, Entrepreneurship, Knowledge Management.

Alev M. Efendioglu, PhD, University of San Francisco, T (415) 422-6389, alev@usfca.edu

Employee and Employer Rights and Responsibilities: Ethics, Equal Opportunity and Affirmative Action, Marginalization and Discrimination, Bullying, Collective Bargaining, Conflict, Privacy, Psychological Contracts.

Deborah Erdos Knapp, PhD, Kent State University, T (330) 672-1147, dknapp1@kent.edu,

Case Studies: Examples of problems or dilemmas faced by key decision makers or examples of effective or innovative approaches to dealing with managerial problems.

Larry Pate, PhD, Loyola Marymount University, T (310) 338-7453, larry.pate@gmail.com

Policy and Administration: Regulation, Business and Society, Public Administration, International Trade Agreements.

Richard FitzPatrick, PhD, Manhattan College, T (212) 35-2097, Richard.fitzpatrick@manhattan.edu

Health and Wellness: Employee and Organizational Health and Wellness, Stress, Health Care Administration, Health Policy, Occupational Safety.

Anne M. Walsh, PhD, LaSalle University, T (215) 951-1620, awalsh@lasalle.edu

Human Resource Management and Development: Leadership, Management Development, Education and Training, Performance Management, Compensation, Benefits, Human Resource Planning, Strategic Human Resource Management, Labor and Employee Relations, Outsourcing.

Mark V. Roehling, PhD, Michigan State University, T (517) 355-3335, roehling@msu.edu

Eclectic Paradigms and Perspectives: Postmodernist, Feminist, or Critical Perspectives and Insights, New Methodological Approaches.

Suzy Fox, PhD, Loyola University of Chicago, T (312) 915-7518, SFOX1@luc.edu

Patricia Simpson, PhD, Loyola University of Chicago, T (312) 915-6611, psimpso@luc.edu

Curriculum/Instruction: Issues and challenges associated with teaching in the above areas as well as specific strategies or innovations.

Dow Scott, PhD, Loyola University of Chicago, T (312) 915-6597, dscott@luc.edu

Carolyn Predmore, PhD, Manhattan College, T (718) 862-7285, Carolyn.predmore@manhattan.edu

Production/Operations Management: The design, operation and control of production systems in both manufacturing and service organizations; capacity planning; production and inventory control; facility location and layout; operations strategy; just-in-time production systems; computer-based information systems; process technologies

Ben Lev, PhD, University of Michigan-Dearborn, T (313) 593-5124, blev@umich.edu

Finance/Accounting/Economics: The traditional disciplines of finance, accounting, and economics with respect to relationships to current employment practices and principles, ethical dimensions, and corporate social responsibility.

Faraj Abdulahad, PhD, Manhattan College, T (718) 862-7220, faraj.abdulahad@manhattan.edu

Human Resource Management in the International Context: Contemporary issues and practices in HRM related to the evolving international context, cross-cultural studies, and related areas.

Lynne Bennington, PhD, RMIT University (Australia), T (613) 9925-0130, F (613) 9925-5580

lynne.bennington@rmit.edu.au

Public Sector: Labor relations in public management, policy making, and decision making; formal public and private partnerships; public personnel management; leadership, decision making, and strategic management related to public sector organizations.

Mark Michaels, MPA, SPHR, UniServ Director Illinois Education Association- NEA, T (847)359-0300, F (847) 359-0088
mdmichaels@sbcglobal.net

SUBMISSIONS (either complete papers, developmental papers, or proposals)

All accepted papers and, abstracts will be published in the Proceedings (available in CD-ROM format only) and scheduled for presentation at the annual meeting. Fuller versions of accepted papers will be invited to submit for possible inclusion in forthcoming edition of the Employment Practices and Principles Journal (EPPJ). Best papers will be invited to submit fuller versions for possible inclusion in the Employee Responsibilities and Rights Journal. Paper submission acknowledges that the author(s) will register for and attend the conference, and personally present the accepted paper at the time specified in the conference program. Publication in the program Proceedings of multiple papers by the same author will be subject to extra page charges.

For Papers. Full, complete papers and abstracts may be submitted and will be double-blind peer reviewed. Accepted papers will be published in the "hard copy" conference Proceedings. Authors of "best papers," based on feedback and response will be invited to submit their papers for publication consideration in a special issue of the Employee Responsibilities and Rights Journal. The AEPP website-, www.aepp.net, provides specific details for the proper format for submissions. ALL SUBMISSIONS MUST CONFORM TO THESE GUIDELINES IN ORDER TO GO FOR REVIEW.

For Developmental Papers. The purpose of developmental papers is to allow authors to discuss work that is still in its developmental stage. All developmental papers will be presented together in the same sessions during the conference. The main focus of the sessions will be on discussion rather than on a standard presentation. Submissions to the developmental thread should be extended abstracts of 1000-2000 words (excluding references). A comment should be included at the end of the extended abstract on how the authors expect to advance the paper between now and the conference.

For Proposals. In addition to formal paper submissions, we invite submission of proposals for panels, symposia, roundtables, or workshops. Coordinators of such proposals should include a theme or title for the session as well as a one page description of each participant's role and contribution.

Each submission should include: title page (separate) with name, affiliation, phone, fax, and email of each author. Papers must be prepared strictly according to the Publication Manual of the American Psychological Association.

Please email all papers and proposals for panels or symposia to the 2008 Conference Co-Chair, copy to AEPP

Helen LaVan-Conference Co-Chair
DePaul University
Email: hlavan@depaul.edu

AEPP Administration
Email: aepp@institute-leadership-global.org

The absolute deadline for receipt of full papers and abstracts for review as well as for refereed and non-refereed panels and symposia is **31 May, 2008**, although early submission is encouraged and appreciated. Authors of accepted presentations must register for the conference by **1 August, 2008** to ensure inclusion in the conference Proceedings.